

Article # 19 Regional Energy Services Staff (Grant Match)



Smart Growth & Regional Collaboration

Cost Scenarios

The estimated total cost for the position if Arlington hosts includes:

- \$14,374 for health insurance,
- \$5,718 for vacation, personal and sick time at entrance level,
- \$15,000 for unemployment insurance, and
- 1.5% for Medicare

The estimated total cost does not include overhead costs, such as travel, computer, etc.

Scenario 1 - Starting Salary at \$45,055 (2/5, 2/5, 1/5 time)				
Host	Estimated Cost of Position	Community 1 2/5 time	Community 2 2/5 time	Community 3 1/5 time
Arlington	\$80,823	\$32,329	\$32,329	\$16,165

Scenario 2 - Starting Salary at \$45,055 (~13 hours in each community)				
Host	Estimated Cost of Position	Community 1 ~13 hours	Community 2 ~13 hours	Community 3 ~13 hours
Arlington	\$80,823	\$26,941	\$26,941	\$26,941

Scenario 3 - Starting Salary at \$51,678 (2/5, 2/5, 1/5 time)				
Host	Estimated Cost of Position	Community 1 2/5 time	Community 2 2/5 time	Community 3 1/5 time
Arlington	\$87,545	\$35,018	\$35,018	\$17,509

Scenario 4 - Starting Salary at \$51,678 (~13 hours in each community)				
Host	Estimated Cost of Position	Community 1 ~13 hours	Community 2 ~13 hours	Community 3 ~13 hours
Arlington	\$87,545	\$29,182	\$29,182	\$29,182

Scenario 5 - Starting Salary at \$58,300 (2/5, 2/5, 1/5 time)				
Host	Estimated Cost of Position	Community 1 2/5 time	Community 2 2/5 time	Community 3 1/5 time
Arlington	\$94,266	\$37,706	\$37,706	\$18,853

Scenario 6 - Starting Salary at \$58,300 (~13 hours in each community)				
Host	Estimated Cost of Position	Community 1 ~13 hours	Community 2 ~13 hours	Community 3 ~13 hours
Arlington	\$94,266	\$31,422	\$31,422	\$31,422